


<div>Gauze International University 2025-2027 Action Plan</div>									
The Gauze International University 2025-2027 Action Plan is outlined through the University's Strategic Development Plan for 2025-2031, which identifies 4 main priority directions and corresponding goals. The activities envisioned in the 2025-2027 Action Plan are derived from these goals and respective tasks.									
Action Plan Formulated in the 2025-2027 Action Plan									
Priority Direction 1: Creating Contemporary and Innovative Educational Opportunities and Continuous Development of Teaching-Learning Quality									
Strategic Goal 1.1: Integration of contemporary and innovative methods into programs and positioning of the university as an institution providing transformational education									
Task 1.1.1: Development and implementation of new programs, including pilot degree English-language programs, which will integrate innovative methods and domains of transformational education									
#	Activity	Performance Indicators/Results Achieved	Performance Period			Responsible Internal Unit/Personnel	Implementing Internal Unit/Personnel	Financial Resource	
			2025	2026	2027				
1.1.1.1	Development of a 180 credit English language Bachelor of Business Administration program for accreditation	Educational program and accreditation package developed and submitted to EAPC - National Center for Educational Quality Enhancement	■			The Dean of the Faculty of Business and Technology	Head of the department programs Quality Assurance Service	10 000	
1.1.1.2	Development of 180 credit Georgian language undergraduate Business Administration program for accreditation	Educational program and accreditation package developed and submitted to EAPC - National Center for Educational Quality Enhancement	■				Head of the department programs Quality Assurance Service	Allocated in the budget	
1.1.1.3	Development of English language undergraduate Teaching program for accreditation	Educational program and accreditation package developed and submitted to EAPC - National Center for Educational Quality Enhancement	■				The Dean of the Faculty of Business and Technology	Head of the department programs Quality Assurance Service	Allocated in the budget
1.1.1.4	Update of Law Faculty educational programs for accreditation	Updated educational program and accreditation package submitted to EAPC - National Center for Educational Quality Enhancement	■			The Dean of the Faculty of Law	Head of the department programs Quality Assurance Service	10 000	
1.1.1.5	Development of a Georgian English bilingual Master's degree educational program in Public Science and Cultural Studies as a new program	A Georgian English bilingual Master's degree educational program in Public Science and Cultural Studies has been developed		■	■	The Dean of the Faculty of Social Science and Humanities	Head of the department programs Quality Assurance Service	10 000	
1.1.1.6	Development of a 480 credit Georgian English bilingual Master's degree educational program in Data Science and Analytics	A 480 credit Georgian English bilingual Master's degree educational program has been developed		■	■	The Dean of the Faculty of Technical Engineering	Head of the department programs Quality Assurance Service	10 000	
1.1.1.7	Update of Georgia Veterinary Veterinary undergraduate program for accreditation Update of Georgia Veterinary Veterinary master's program for accreditation Update of Veterinary Veterinary master's program for accreditation	Educational program developed and accreditation package submitted to EAPC - National Center for Educational Quality Enhancement	■			The Dean of the Faculty of Veterinary Engineering	Head of the department programs Quality Assurance Service	Allocated in the budget	
1.1.1.8	Preparation of Georgian language and English language undergraduate Veterinary Technology program for accreditation	Educational program developed and accreditation package submitted to EAPC - National Center for Educational Quality Enhancement	■			The Dean of the Faculty of Business and Technology	Head of the department programs Quality Assurance Service	Allocated in the budget	
1.1.1.9	Submission of English Language and Literature undergraduate program to EAPC - National Center for Educational Quality Enhancement for accreditation	Educational program prepared and accreditation package submitted to EAPC - National Center for Educational Quality Enhancement	■			The Dean of the Faculty of Social Science and Humanities	Head of the department programs Quality Assurance Service	Allocated in the budget	
1.1.1.10	Preparation of Law degree accreditation	Chair accreditation package prepared and submitted to EAPC - National Center for Educational Quality Enhancement	■			The Dean of the Faculty of Law	Head of the department programs Quality Assurance Service	Allocated in the budget	
1.1.1.11	Preparation of Education Public and Society Studies master's program and cycle for accreditation scheduled for December 2025	Master's thesis program and cycle for accreditation scheduled for December 2025	■			The Dean of the Faculty of Social Science and Humanities	Head of the department programs Quality Assurance Service	Allocated in the budget	
1.1.1.12	Submission of Teacher undergraduate program to EAPC - National Center for Educational Quality Enhancement	Teacher accreditation package prepared and submitted to EAPC - National Center for Educational Quality Enhancement	■			The Dean of the Faculty of Business and Technology	Head of the department programs Quality Assurance Service	Allocated in the budget	
1.1.1.13	Submission of Law degree program to EAPC - National Center for Educational Quality Enhancement		■			The Dean of the Faculty of Law	Head of the department programs Quality Assurance Service	Allocated in the budget	
1.1.1.14	Submission of International Relations and International Security master's program to EAPC - National Center for Educational Quality Enhancement		■			The Dean of the Faculty of Social Science and Humanities	Head of the department programs Quality Assurance Service	Allocated in the budget	
1.1.1.15	Submission of English language core study Teaching program to EAPC - National Center for Educational Quality Enhancement		■			The Dean of the Faculty of Business and Technology	Head of the department programs Quality Assurance Service	Allocated in the budget	
Task 1.1.2: Strengthening of innovative methods and transformational education programs within existing programs									
1.1.2.1	Strengthening of digital education technology and process-based learning methods in Faculty of Business and Technology programs	The method is implemented in at least 5 courses per program along with existing ones	■	■	■	The Dean of the Faculty of Business and Technology	Quality Assurance Service, Head of the department programs of the Faculty of Business and Technology, Faculty and responsible for the respective courses	10 000	
1.1.2.2	Integration of distance learning elements in Faculty of Business and Technology programs	The method is implemented in at least 5 courses throughout per existing program	■	■	■			5 000	
1.1.2.3	Development of master's cycle available to pilot study within the Faculty's faculty program (Submission of the master's thesis, preparation and submission of the corresponding text. The accreditation text is published on the Faculty's website)	The method is implemented within the framework of the Faculty's Faculty program - Quality Assurance. The accreditation text is published on the Faculty's website	■	■	■			5 000	
1.1.2.4	Integration of practical components - group research projects in Faculty of Social Science and Humanities courses	The method has been integrated into Theory and Practice of Social Science and Humanities courses	■			The Dean of the Faculty of Social Science and Humanities	Quality Assurance Service, Head of the department programs of the Faculty of Social Science and Humanities, Faculty and responsible for the respective courses	6 000	
1.1.2.5	Development and implementation of a Georgian Research Center for Educational Quality Enhancement program	Developed course and syllabus			■	The Dean of the Faculty of Social Science and Humanities	Quality Assurance Service, Head of the department programs of the Faculty of Social Science and Humanities, Faculty and responsible for the respective courses	25 000	

2.1.1	Implementation of regular meeting meetings (workshops) in the following areas: international country, global issues, adaptability skills, cross-sectoral challenges, development, education, conflict resolution, education in the learning process	Ministry's workshop offered during the year, ministerial working, ministerial meeting, number of participating visitors	X	X	X	Head of Library, Learning and Career Development Service	Programme Coordinator, Quality Improvement Service, Academic Resource Management Service, Dean of the respective faculty	10000
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Priority Objective 3: Strengthening scientific research activities

Strategic Goal 3.1 Creating a distinguished research space for sustainable development of scientific research

Task 3.1.1 Strengthening institutional support for participation in international research projects, attracting and engaging highly-rated foreign researchers in Gazi Husniye International University's research activities

#	Activity	Performance Indicators/Results Achieved	Performance Period			Responsible Internal Unit(s)/Person(s)	Implementing Internal Unit(s)/Person(s)	Planned Income
			2025	2026	2027			
2.1.1.1	Training and consultancy services on preparing international grant proposals and grant applications for different call and young researchers	Number of conducted training sessions and educational courses regarding writing services organized/led by various donor organizations, Number of grant competitions for which the Department of Scientific Research provided consultancy services, Number of conducted writing sessions	X	X	X	Head of Scientific Research Department	Scientific Research Department, Service of Award Studies, Human Resources Management Service	100 000
2.1.1.2	Cooperate, International University's membership in international research/scientific organizations	Number of organizations with Gazi Husniye International University's membership	X	X	X	Head of Scientific Research Department	Scientific Research Department, Department of International Relations, Faculty	40 000
2.1.1.3	Enabling academic scientific staff/poaching in international scientific organizations	Number of staff members who have joined	X	X	X	Head of Scientific Research Department	Scientific Research Department	4 000
2.1.1.4	Participating in leading the organization of international scientific events	Number of hosted conferences and fairs	X	X	X	Head of Scientific Research Department	Scientific Research Department, Faculty, Public Relations Service	100 000
2.1.1.5	Discussions of relevance to the international scientific space regarding Gazi Husniye International University's grant competition and readiness for foreign researchers' participation	Number of foreign researchers and/or applicants participating in the university's competition	X	X	X	Head of Scientific Research Department	Scientific Research Department, Public Relations Service, International Relations Department	

Strategic Goal 3.2 Development of interdisciplinary and intersectoral (between government, business and academic economy) research partnerships with local and international organizations

Task 3.2.1 Creation of an internal university grant funding system for developing interdisciplinary and intersectoral research projects

#	Activity	Performance Indicators/Results Achieved	Performance Period			Responsible Internal Unit(s)/Person(s)	Implementing Internal Unit(s)/Person(s)	Planned Income
			2025	2026	2027			
2.2.1.1	Creation of a centre regarding interdisciplinary and intersectoral research and their integration in existing scientific grant competition	Updated regulations for scientific grant competition, approved	X			Head of Scientific Research Department	Scientific Research Department	
2.2.1.2	University priority funding grant competition (internal grant placement)	Grant competition project list	X	X	X	Head of Scientific Research Department	Scientific Research Department, Faculty Council	3 400 000
2.2.1.3	Practical research grant competition organized	Grant competition scientific research project list	X	X	X	Head of Scientific Research Department	Scientific Research Department	400 000

Strategic Goal 3.3 Progress and development of doctoral research in relation to the university's research priorities

Task 3.3.1 Development of joint doctoral programmes outside disciplines or super-disciplines corresponding to research priorities with leading foreign universities

#	Activity	Performance Indicators/Results Achieved	Performance Period			Responsible Internal Unit(s)/Person(s)	Implementing Internal Unit(s)/Person(s)	Planned Income
			2025	2026	2027			
2.3.1.1	Integration of 10% Incentive Development Fund, supporting activities for creating scientific grant competition	Updated regulations for scientific grant competition, approved	X	X	X	Head of Scientific Research Department	Scientific Research Department	
2.3.1.2	Creating mechanisms for the development of joint doctoral programs	Document on mechanisms for developing joint doctoral programs developed and approved, providing students with foreign or local universities for the progress of developing joint doctoral programs, and organized a meeting of relevant joint doctoral programs in collaboration with a partner university	X	X	X	Head of Doctoral Studies Service	Propaganda programme coordinators, Faculty Dean, Faculty Academic Council, International Relations Department, Scientific Research Department	
2.3.1.3	Enabling of international co-supervision/mentorship between and across faculties for doctoral students, creating mentorship and academic scientific staff engaged in research	Number of mentorships paid to international supervisors/lecturers and scholars of research and leading	X	X	X	Head of Scientific Research Department	Scientific Research Department, Service of Award Studies	120 000

Task 3.3.2 Supporting career advancement of doctoral research supervisors and doctoral students in accordance with research priorities

#	Activity	Performance Indicators/Results Achieved	Performance Period			Responsible Internal Unit(s)/Person(s)	Implementing Internal Unit(s)/Person(s)	Planned Income
			2025	2026	2027			
2.3.2.1	Provision of a meeting cycle for the university's academic staff to discuss supervisors, research and/or lead of publications in ethics, children rights, and religious issues	Number of conducted training sessions, number of academic staff participating in writing, preparing and/or publications list (e.g., as a result of analysis of completed feedback forms)	X	X	X	Head of Doctoral Studies Service	Scientific Research Department, Service of Award Studies, Human Resources Management Service	
2.3.2.2	Creation of a guidance document for individual career development plans for research supervisors and doctoral students	Approved guidance and individual career development plan form	X	X	X	Head of Doctoral Studies Service	Scientific Research Department, Service of Award Studies, Human Resources Management Service	

Strategic Goal 3.4 Diversifying to society's socio-economic progress based on developing a culture of research and innovation, dissemination of new knowledge and engaging public organisations

Task 3.4.1 Development of universities regarding the popularization of science to the wider community

#	Activity	Performance Indicators/Results Achieved	Performance Period	Responsible Internal Unit(s)/Person(s)	Implementing Internal Unit(s)/Person(s)	Planned Income
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#	Activity	Performance Indicators/Results Achieved	Performance Period			Responsible Person(s)	Data/Source(s)	Financial Resources
			2025	2026	2027			
2.1.1	Organization and governance of small grant programme to support the participation of civil society organizations in research activities and development of research centres	Clear assignment of roles and responsibilities; regular and periodic number of applications submitted to the independent assessment bodies of research projects; number of grants awarded	X	X	X	Head of Scientific Research Department	Scientific Research Department	100 000
2.1.2	Production of scientific educational films about careers, life achievement and scientific research	Production of three professional and disseminated through media and social networks	X	X	X	Head of Multidisciplinary Center	Multidisciplinary Center, Scientific Research Department	
2.1.3	Organization of scientific activities for students and school pupils (with involvement of students and students with disabilities)	Number of events and participants; number of students of pupils and students' feedback evaluation forms (satisfaction level)	X	X	X	Head of Scientific Research Department	Public Relations Service, Faculty, Scientific Research Department	
2.1.4	Organization of discussion groups to popularize language about research and cultural activities among students and teachers	Minimum 3 discussion groups organized per year	X	X	X	Head of Scientific Research Department	Scientific Research Department, Faculty	
2.1.5	Communication with the wider community through media and social networks	Content and quality of information and materials disseminated	X	X	X	Head of Public Relations Service	Scientific Research Department, Faculty	
Priority Direction 3: Supporting Sustainable Development Goals within the framework of the university's "Global strategy"								
Strategic Goal 3.1: Collaboration with representatives of society, governmental and non-governmental sectors using knowledge accumulated at the university to address social challenges								
Task 3.1.1: Implementation of business leadership activities with cross-disciplinary involvement and development of entrepreneurship-based learning								
#	Activity	Performance Indicators/Results Achieved	Performance Period			Responsible Person(s)	Implementing Personnel Data/Source(s)	Financial Resources
			2025	2026	2027			
3.1.1.1	Implementation of business leadership activities with cross-disciplinary involvement and development of entrepreneurship-based learning	Number/level of activities implemented within the business leadership framework; number/level of students participating; feedback and others	X	X	X	The Dean of the Faculty of Business and Technology	Faculty of Business and Technology, Business Incubator	100 000
Task 3.1.2: Training includes and equips education and creating lifelong learning opportunities for vulnerable groups and wider circles of society								
3.1.2.1	Training includes and equips education and creating lifelong learning opportunities for vulnerable groups and wider circles of society	Number/level of activities implemented within the business leadership framework; number/level of students participating; feedback and others	X	X	X	Year Service for Academic Affairs	Financial Services, Academic Process Management Services, Lifelong Learning and Career Development Services, Legal Affairs Service, Office of the Rector/President, Faculty	100 000
Task 3.1.3: Participation in the development of legislative documents/regulatory documents at national level								
3.1.3.1	Support (including co-funding) for research activities for developing legislative documents/regulatory documents at national level	Publication of research results/number of minimum 2 projects per year	X	X	X	The Chair of the respective faculty	Persons involved in research	100 000
Task 3.1.4: Sharing knowledge and practices accumulated in the university again with the wider community (including in promoting healthy lifestyle and changing culture)								
3.1.4.1	Implementation of healthy lifestyle promotion projects and events with broad public involvement	Minimum 7 events/activities conducted in the direction of healthy lifestyle promotion	X	X	X	Head of Service of Youth Affairs, Sports and Culture	Public Relations Service, Office of corporate identity, Service of Youth Affairs, Sports and Culture, International Relations Department	100 000
3.1.4.2	Promotion of European culture within the country and beyond its borders	Minimum 7 events/activities conducted in the direction of European culture promotion	X	X	X	Head of Public Relations Service	Public Relations Service, Office of corporate identity, International Relations Department, Multidisciplinary Center	100 000
Priority Direction 4: Institutional Development for the effective implementation of the three main pillars of the university's responsibility								
Strategic Goal 4.1: Strengthening the development-oriented direction in quality management								
#	Activity	Performance Indicators/Results Achieved	Performance Period			Responsible Person(s)	Implementing Personnel Data/Source(s)	Financial Resources
			2025	2026	2027			
4.1.1	Creation of mechanisms for recognition and recognition of innovation projects	The innovation rule has been approved	X	X	X	Head of Organizational Development Service	Quality Assurance Service, Organizational Development Service	
4.1.2	Building greater responsibility for academic involvement in the quality development process through the implementation of program management practices	Planning and implementation of program management practices; Number of participants	X	X	X	Head of Organizational Development Service	Quality Assurance Service, Organizational Development Service	100 000
4.1.3	Implementation of a control system for monitoring ongoing development planning	An online monitoring system for the implementation of strategic and other plans has been created and implemented; achievements and organizational progress are reported in the process and activity; results of planned activities and activities of other units have been applied and entered into the system; periodic reports on implementation have been developed using the system; survey results or practice single have been received	X	X	X	Head of Digital Services Development Office	Organizational Development Service, Digital Services Development Office	100 000
4.1.4	Conducting action plan implementation monitoring and progress reports of the action plan development and monitoring system	Action plan monitoring system and recommendations have been prepared	X	X	X	Head of Organizational Development Service	Quality Assurance Service, Organizational Development Service	
Strategic Goal 4.2: Human Resource Development								
Task 4.2.1: Promoting continuous staff development, their integration and focus on common objectives. Also, developing structured programs for professional development of employees and supporting career advancement								
#	Activity	Performance Indicators/Results Achieved	Performance Period			Responsible Person(s)	Implementing Personnel Data/Source(s)	Financial Resources
			2025	2026	2027			
4.2.1.1	Implementation of development-oriented measures for the academic staff to support professional development	Preparation of development-oriented measures; results for employees' benefit; and number of at least 3 professional development opportunities created (single/long-term courses)	X	X	X	Head of Organizational Development Service	Organizational Development Service, Quality Assurance Service, Human Resource Management Service	100 000

4.4.1	Strengthening career and academic support services for university students and graduates and expanding the employer network	At least 20 career consultations and academic planning sessions for graduates have been conducted in each year. Results on graduate employment and academic achievements have been collected and analysed. Graduate feedback has been obtained to identify career quality and needs.	X	X	X	Head of Learning, Training and Career Development Service	Learning, Training and Career Development Services, Facilities	2 000
4.4.2	Cooperation with the graduate network for institutional development	At least 1 meeting/session with graduates on institutional development issues has been organized in each year. Signatories of at least 1 event with graduate participation (for each faculty).	X	X	X	Dean of Students/ Faculty	Facilities, Quality Assurance Services, Organizational Development Services, Learning, Training and Career Development Services	40 000
Example Goal 4.5 Detailed record and understanding of the learning and teaching environment								
Task 4.5.1 Description of additional innovative learning spaces								
#	Activity	Performance Indicators/Results Achieved	Performance Period			Responsible Personnel (Name/Position)	Implementing Personnel (Name/Position)	Financial Investment
			2025	2026	2027			
4.5.1.1	Establishment of additional innovative learning spaces that provide opportunities for collaborative, creativity, and cross-disciplinary among students (collaborative, supported with online for group work, space in the library and classrooms for the university for group engagement projects)	Each faculty has at least 1 additional/quarter other students-on-work engagement. Shared infrastructure provided opportunities for group work/discussions during lectures and seminars	X	X	X	Head of Material Assessment Service	Material Assessment Services, Financial Services, Facilities	50 000
Task 4.5.2 Development of the Faculty of Viticulture and Winemaking Infrastructure								
4.5.2.1	Creation of a glass laboratory for oenology and viticulture equipment with modern equipment	Infrastructure above the developed infrastructure is planned on the university website		X	X	Chairman	The Dean of the Faculty of Viticulture Winemaking, Material Assessment Services, Financial Services	200 000
4.5.2.2	Establishment of 20% laboratory (construction phase)			X	X			
4.5.2.3	Integration of digital content creation for Glass Tech	Digital content creation has been started		X				
4.5.2.4	Establishment of a sample type greenhouse in the faculty for vine grafting and cloning settings	A sample type greenhouse has been established	X					
4.5.2.5	Establishment of a special research plot on Glass Tech for viticulture experiments, wine and wine wine studies	A special research plot has been established	X	X	X			
4.5.2.6	Procurement of modern equipment for vine and wine research (laboratory equipment, etc.)	Modern equipment for vine and wine research has been procured	X	X	X			
Task 4.5.3 Construction of an additional university building and development of space and welfare infrastructure								
4.5.3.1	Construction of an additional university building and development of space and welfare infrastructure	Construction involving the projects of ongoing works. Multidimensional building and space built/ completed by 2025	X	X		Head of Material Assessment Service	Material Assessment Services, Financial Services	10 000 000
Task 4.5.4 Supporting eco-culture, integration of eco-friendly space and green design elements into the university infrastructure								
4.5.4.1	Supporting eco-culture, integration of eco-friendly space and green design elements into the university infrastructure	Educational process placed on every floor regarding environmental protection, energy efficient consumption, and waste sorting system. Circular economy, recycling and strategies for using eco materials. Minimum 1 course per year, integration of green elements in 50% of new building buildings	X	X	X	Head of Material Assessment Service	Material Assessment Services, Organizational Development Services, Financial Services, Facilities	15 000

